STAFF INCENTIVES and LEADERSHIP OPPORTUNITIES

2018

CAMP RAMAH IN CALIFORNIA

A Journey for a Lifetime



Dear **Ramah Tzevet**,

At Machaneh Ramah, we truly believe that there is no better place to gain real life experience than at camp.

We recognize that there are many opportunities out there and that you make a conscious choice to spend your summer with us. We want to be sure that we are constantly ***challenging*** you, ***evolving*** you, and ***providing*** you with a wide range of skills that you can add to your resume and repertoire! (...and a little extra cash $$$ is always nice!) We want to invest in **YOU** in order to ensure that you are getting the most out of coming back to camp.

Camp can be so much more than the prakim and the day-to-day tasks. It is really a chance for you to grow as a professional. **Click here** to read about why being a camp counselor gives you the skills you need to be a successful leader out there in the world.

This year, we are **THRILLED** to offer **FIFTEEN** awesome ways for you to contribute to camp and for us to better meet the needs of our staff. Review these opportunities and see which you may be eligible for. Let let us know what catches your eye! Please email Yael, yael@ramah.org, with questions about any of these great opportunities!

We look forward to helping you unleash all of the creativity you have in store!

Todah Rabba and B'hatzlacha,
Rabbi Joe, Ariella, Gaby and Yael

1 Early Signing Bonus

COMMIT TO CAMP EARLY THIS YEAR ...and increase your salary! Avoid the stress of back-and-forth thinking (Do I return to camp? Do I explore the world of retail or filing?) and decide to join the fantastic Kayitz 2018 team right away!

This year we are offering three early signing incentives:

1. Staff that signed the "Intent to Return" on Yom Vayinafash make sure to submit your application by NOVEMBER 6th, as that was part of the agreement. You will receive a $50 bonus upon returning for kayitz 2018.

2. Staff that submit their application by NOVEMBER 6th and return as staff this kayitz will qualify for a $50 bonus (even if you did not sign "Intent to Return)."

3. Staff that sign and return their contract within SEVEN days of receipt, and return as staff this kayitz will qualify for a $50 bonus. This opportunity will expire at the end of February.





2 Jewish Education Stipend

CALLING ALL COLLEGE-AGE TZEVET!

In efforts to promote Jewish learning among our COLLEGE-AGE STAFF, Camp Ramah in California is proud to offer 2018 tzevet the opportunity to obtain up to $100 towards post-high school Jewish learning. These stipends will be given to high school graduates who enroll in a college-level course in Judaic Studies or Hebrew Language, or who spend a semester or year in Israel.

Eligible college-age staff members will receive up to $100 added to their summer salary. Please be prepared to submit a camp form describing your course or time in Israel for approval by March 31st!

3 Tzevet Machon



CALLING ALL 5TH, 6TH AND 7TH YEAR TZEVET!

The New Machon created the opportunity to revamp what it means to be on Tzevet Machon and created new leadership roles to help prepare you for potential senior leadership opportunities in or out of camp.

Morei Derech - These are the educators that will be an integral part of the Machon tzevet, guiding, educating, mentoring as senior educators, but also participate in the daily Machon events and be a part of the tzevet. They will also ideally live in the Machon living quarters so they can be accessible to the Machonies throughout the day and week.
—> Educators will lead Mishkan: engaging study sessions where Machonies will grapple with a range of topics such as leadership, personalities, relationships, bodily and mental wellness, prayer, God, and Jewish identity all through the lenses of Torah and contemporary psychology, all while learning how to bring what they have learned into their everyday lives. Mishkan is a nexus for self-reflection through communal exploration.

Machon Madrichim/ot— Being a single madrich/a in a chavura allows you the chance to be the sole person working to influence, challenge, guide and inspire a group of 10-12 Machonies as they become more independent.
—> Jump into the next role of leadership & be challenged in new settings/situations different from your previous role as a madrich.
—> Serve as an educator helping lead some of Mishkan, help "produce" big projects such as Maccabiah, Tiyul Gibush, Tzaadah, etc.



If this sounds like an opportunity you want to learn more about please contact Ariella, Ariella@ramah.org

4 NRC Winter Retreat: 2 Great Cohorts



CALLING ALL 3RD YEAR MADRICHIM!

Tzevet members who will return for Kayitz 2018 are invited to join us at our Winter Staff Training Retreat held at very own Ramah California on January 4-7. The retreat brings together Ramah staff from across North America for a joyful week, incredible Jewish learning, intensive staff training, the sharing of best practices, and the development of new programs.

Our Winter retreat includes TWO cohorts:

The Bert B. Weinstein Institute for Counselor Training

Each year, the Weinstein Institute brings together the finest 3rd YEAR MADRICHIM from all of our camps. If you are selected to participate, you will help to create a dynamic, spirited and meaningful learning community. The program is geared for entering 2nd or 3rd year madrichim who anticipate having greater programmatic and mentoring responsibilities during the 2018 season.

Tzevet from all Ramah Special Needs Programs (Tikvah, Breira B'Ramah, Camp Yofi)

Madrichim and educators working in our special needs programs are encouraged to participate. The cohort will discuss programmatic initiatives and the complexities of working with various populations at camp.

We anticipate that over 100 Ramah'niks from across North America will gather together for this spectacular event in sunny California. In order to participate, you will need to commit to returning to camp for the 2018 season. For more information, e-mail Yael: yael@ ramah.org.

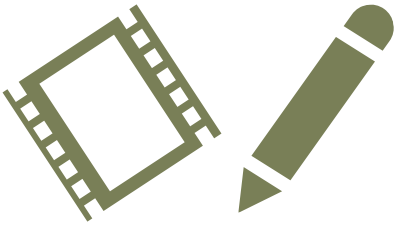
5 Cornerstone Fellowship



CALLING RAMAH 4TH YEAR MADRICHIM!

We hope to select a cohort of senior counselors to participate in the prestigious Cornerstone Fellowship funded by the Foundation for Jewish Camp in May 2018. Fellows are ideally entering their junior year of college and must have two years of being a counselor under their belt. For more information, e-mail Gaby: gaby@ ramah.org.

6 Internship in Partnership



CALLING ALL COLLEGE-AGE OR OLDER TZEVET!

For many of us, the outside pressures of needing other work experience can often prevent us from returning to camp year after year on tzevet. However, now, with the help of our partners, we are able to offer our Internship in Partnership (IIP) program. IIP allows you to gain work experience in other fields in the weeks leading up to camp before returning for another summer on tzevet. After you apply for IIP, we match you with an internship in a field that interests you. Over the past few years we've offered our staff members notable internships in entertainment, production, and journalism. A generous stipend will be added to your salary for participating in IIP.

If you are interested in this program, you must commit to returning to camp for a full summer in 2018. Please email Gaby (gaby@ramah.org) by February 1, 2018 if you would like to fill out an application for IIP 2018.

7 Ramah Service Corps

CALLING ALL COLLEGE-AGE TZEVET!

We are looking for dynamic and spirited Ramah tzevet members to comprise the 2017-2018 cohort of Ramah Service Corps (RSC) Fellows. As an RSC fellow, you will bring your energy and enthusiasm to a synagogue or school setting to create more year-round Ramah programs, and inspire additional families to consider Ramah for their camper-age children. As an RSC fellow, you will act as a Ramah ambassador and will work four to five hours a week to organize Ramah style programs for children, teens and families.

This year's RSC retreat will be at Weinstein, January 4-7th. Please email Gaby (gaby@ramah.org) for more information.

8 Song Leader Boot Camp (SLBC)



CALLING ALL RAMAH TZEVET!

Do you look forward to singing in the Chadar and BKR? Well, get ready for the 7th annual Shira Boot Camp. This year, Ramah CA will partner once again with the Jewish Rocker himself—Rick Recht. We will send a cohort to Shira Boot Camp training February 16-20th in St. Louis.
The conference is two parts: the first being a Ramah Shabbaton, with fellow Ramah'niks from across the country, focusing on t'fillot and leadership. Part one will directly lead into part two - the SONG BOOT CAMP - where those from different camps all around the country will join in on the fun. If you are interested in learning how to be a song leader and teach chanichim all about Ramah music - this is the perfect leadership opportunity for you!

Veteran staff who are interested in this leadership opportunity will receive a stipend of $200 in addition to their summer salary. Please notify Yael (yael@ramah.org) by January 1, 2018! Spaces are limited for this once in a lifetime opportunity!

9 Hava Nashira Song Leading Workshop

CALLING ALL RAMAH TZEVET!

Are you passionate about singing? Do you love leading shira? Ramah is proud to announce that for the first time EVER, we will be sending tzevet to participate in the Hava Nashira 2018 Song Leading Workshop. The workshop will be held in Wisconsin from May 30th - June 3rd.

Created by Debbie Friedman z"l and Cantor Jeff Klepper among others, Hava Nashira provides you with the opportunity to improve your skills as you learn from the finest Jewish music innovators and composers. Past faculty have included: Ellen Allard, Merri Lovinger Arian, Alan Goodis, Cantor Jeff Klepper, Shira Kline, Josh Nelson, Dan Nichols and Craig Taubman.
If you are interested in participating e-mail Yael (yael@ramah.org) by March 1st.

10 Daber Fellowship Training

CALLING RAMAH TZEVET PASSIONATE ABOUT IVRIT!

Do you want to improve your Hebrew skills and learn creative ways to bring more Ivrit to camp? Become a Daber Fellow!
As a Daber Fellow you will learn new, fun Hebrew games, cheers and songs that you can bring into your edah and the machaneh. If you are state-side, join other Ramah'niks at Ramah Darom from May 22-25. If you are spending the semester/year in Israel, don't miss the Daber training in Israel in spring 2018. Develop simple techniques to incorporate Hebrew into the daily routine, gain access to incredible Daber programs, and become an advocate for increasing Hebrew at camp (and get a $100 stipend)!

11 ACHVA (for Shlichim only)



CALLING ALL RETURNING SHLICHIM!

Achva provides distinct training courses for our shlichim who plan on returning for a second, third, fourth or more summer, as well as a separate training seminar for delegation heads.
A significant stipend will be awarded to those shlichim who participate in the Achva Program. Please contact Shay at shay-elt@jafi.org for more information.

12 Winer: Rosh Edah Training



CALLING ALL ROSHIM!

Winer is a National Ramah training experience for first time and returning Rashei Edah. This retreat will give you all the tools you need for your first summer as a Rosh, as well as the opportunity to learn from previous Roshim, meet peers from other Ramah camps, and get into the Ramah mode. Winer will take place from May 22-25, 2018 at Ramah Darom.

13 T'FILLAH LEADERSHIP: SHLICHEI TZIBOR/ RAKAZ KRIYAT HA'TORAH

CALLING ALL TZEVET!

Are you particularly interested in t'fillah and wanting to make t'fillah as engaging as possible this summer at camp? Do you love reaching out into the community to find Torah readers and participants? Then consider joining our Rakaz T'fillah program and being one of our Shlichei Tzibor or Rakazei Kriyat Ha'Torah. Responsibilities may include:

- Train Staff – on *matbe'ah* and *nusach*, meaning & pronunciation of t'fillot as needed
- Support Chanichim - on *nusach*, meaning & pronunciation of t'fillah
- Model Leadership - by leading t'fillah and demonstrating good *hazanut*
- Coordinate Torah/Haftorah Readings – recruit Torah and Haftorah readers as needed

Rakazim will participate in pre-summer planning for their work through meetings and/or phone conferences. Rakazim who are also madrichim will be assigned to work with their edah.

**RETURNING FOR KAYITZ 2018:
After a successful third year, we are continuing our year-round t'fillah training track to improve t'fillot and to strengthen the role of the Shlichei Tzibor in Camp. Participants will attend a training program or online training (dates TBD) and receive a stipend of $350 for year round and summer work. Rakazim who do not participate in the year-round training will receive a $150 stipend in addition to their salary. For more information, please contact Feivel: roshtfillah@gmail.com.

CALLING ALL TZEVET!

14 BAR/BAT MITZVAH TUTORING

Do you know trope? Do you want to put your skills to work and make a little extra cash while at camp? Sign up to be a Bar/Bat Mitzvah tutor and help our chanichim prepare for their simcha post-camp. You will be paid an additional $36/camper. If interested, please e-mail Feivel: roshtfillah@gmail.com

15 Chuggim/Etgar

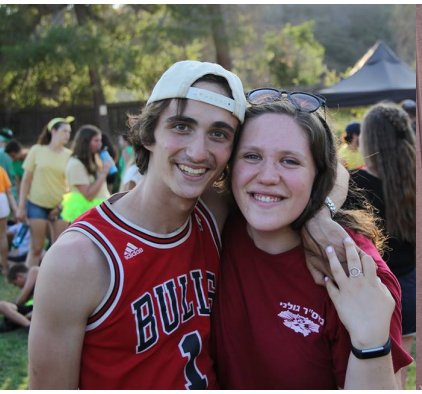


CALLING ALL TZEVET!

Do you have a skill or passion you want to utilize at camp? Is there a chug that you have always wanted to see at the machane?
YOU CAN MAKE IT HAPPEN! Become a chug or etgar teacher and put your skills to work!
For every perek per session you teach you will receive $75.
For more information, please e-mail Yael: yael@ramah.org.

Stay Involved Throughout The Year...

Are you passionate about improving camp? Do you have an awesome idea for Kayitz 2018? Sign up to be a part of our year-round **THINK TANKS** (i.e. shavuah hachanah, tzevet chavayah, programming) and help shape OUR Machaneh!
E-mail yael@ramah.org







We can't wait to see you

IN OJAI

for KAYITZ 2018!!!

